

Waterproofing Technician

Location: Victoria, British Columbia

Company: Van-Isle Coating & Sealants Inc.

Position Type: Full-Time

Wage: Competitive, based on experience + benefits

About Us

We are a growing, locally owned company specializing in below-grade waterproofing systems for residential, commercial, and industrial construction projects. We are committed to delivering high-quality results and strongly focus on safety, teamwork, and customer satisfaction.

Job Summary

As a Waterproofing Technician, you will install various waterproofing systems on construction sites across central and southern Vancouver Island. This hands-on role is suited for someone reliable, physically fit, and who takes pride in their work.

Key Responsibilities

- Load trucks with rolls of drainmat, tools, equipment and supplies as needed, including but not limited to 5-gallon pails of various products for application
- Operate forklift to keep truck stocked with 250-gallon barrels of TP-260, etc.
- Drive various trucks to different job sites.
- Manually drag commercial-grade hose up to 250' from truck to area to be sprayed.
- Install drainmat, insulation, caulking, urethane decking, CFI board, concrete restoration, epoxy floors, and grinding as required.
- Operate hand and power tools under supervision.
- Perform physical labour, including lifting up to 50 lbs, climbing, kneeling, and standing for long periods, and perform shop maintenance and cleaning.
- Follow all health and safety protocols, including PPE use.
- Work in a team to complete tasks on time and according to specifications.
- Maintain a clean and organized work area.
- Communicate clearly with foremen and other crew members.

- Willingness to learn and do all tasks asked by the Crew leader
 - Eagerness to take on more responsibilities
 - Report hazards, equipment issues, or safety concerns to the supervisor
 - Document work performed in Construction Clock.
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Qualifications

Required:

- Valid driver's license and reliable transportation to job sites
- Strong work ethic, punctuality, and willingness to learn
- Ability to effectively communicate, coordinate and manage assistant technicians on your team
- Ability to follow instructions and safety procedures

Preferred:

- Minimum of **one year** of hands-on technical experience in coatings and sealants
- Occupational First Aid or other safety certifications (e.g., Fall Protection, WHMIS)
- Experience working with WorkSafeBC regulations and safety practices

Core Competencies

- Technical expertise in specialized trade skills
- Leadership and team development
- Safety-first mindset
- Accountability and reliability
- Efficiency and productivity focus
- Customer service orientation

Work Conditions

- Field-based role with exposure to outdoor environments and varying weather conditions.
- Requires physical stamina (lifting, climbing, working at heights).
- Occasional overtime and travel may be required depending on project demands.